	NTAL COUNSELING FORM M 6-22; the proponent agency is TRADOC.
	D BY THE PRIVACY ACT OF 1974
PRINCIPAL PURPOSE:         Consistent addersion conducting and rest           ROUTINE USES:         The non-the Routine Units set for	10 USC 3013, Secretary of the Army. ordina occurseling Communication to subordinates. In at the trigginging of the Arm <del>o's c</del> ommunitien on succoms or records notices also
PROTECTED BY LA	
Name (Last, First, MI)	
Drganization	Name and Title of Counselor
	CKGROUND INFORMATION ing, e.g. Performance/Professional or Event-Oriented counseling, and includes
he leader's facts and observations prior to the counseling.)	
<b>Event Oriented: Loss of Personal Identi</b>	fication Tags
To discuss impact of losing personal identification tags.	
PART III - SUMMARY OF COUNSELING	
Complete this section during or immediately subsequent to counseling. Key Points of Discussion:	
identification tags. These tags are part of your 8-14 you are required to wear your ID tags in	EW/VERBAL REPORT} that you lost your personal uniform and are subject to inspection. IAW AR 600- a field environment, while traveling in an aircraft, and D tags are government property and not personal effects.
result in one or more of the following actions: bar to re- service, or punishment under the UCMJ. Separation can Chapter 5, 11, 13, or 14. If you are involuntarily separat Conditions, Under other than honorable, honorable Con- be awarded under Chapter 5, 13, and 14. An Uncharacte Honorable Conditions discharge may be awarded for a C may be awarded for chapter 14. If you receive an Honor military service. An involuntary honorable Discharge, h and may disqualify you from receiving transitional bene GI Bill if you have not met other program requirements. reenlisting in the service for some period of time and yo including the Montgomery GI Bill. If you receive a disc for reenlistment and for most benefits, including payment	t noted above. Failure to correct your conduct or performance may enlistment, administrative action including separation from the result in involuntary separation from the service under AR 635-200, ed, you could receive an Honorable, General Under Honorable ditions, or Uncharacterized discharge. An Honorable discharge may rized discharge may be awarded under Chapter 11. A General Under Chapter 5, 13, and 14. An Other than Honorable Conditions discharge able Discharge, you will be qualified for most benefits resulting from owever, will disqualify you from reenlistment for some period of time fits (e.g., commissary, housing, health benefits) and the Montgomery If you receive a General Discharge, you will be disqualified from u will be ineligible for some military and VA administered benefits, harge Under Other Than Honorable Conditions, you will be ineligible nts of accrued leave, transitional benefits, the Montgomery GI Bill,
Separation Notice: I am counseling you for the conductive result in one or more of the following actions: bar to reservice, or punishment under the UCMJ. Separation can Chapter 5, 11, 13, or 14. If you are involuntarily separat Conditions, Under other than honorable, honorable Conductions, Under other than honorable, honorable Conductions discharge may be awarded for a Comparate Honorable Conditions discharge may be awarded for a Comparate Honorable Conditions discharge may be awarded for a Comparate Honorable Conditions discharge may be awarded for chapter 14. If you receive an Honorabilitary service. An involuntary honorable Discharge, he and may disqualify you from receiving transitional bene GI Bill if you have not met other program requirements. reenlisting in the service for some period of time and yo including the Montgomery GI Bill. If you receive a disc for reenlistment and for most benefits, including payment and possibly transportation of dependents and household employment as employers have a low regard for Genera there are agencies to which you may apply to have your tion will be successful(Soldier's initials)	t noted above. Failure to correct your conduct or performance may enlistment, administrative action including separation from the result in involuntary separation from the service under AR 635-200, ed, you could receive an Honorable, General Under Honorable ditions, or Uncharacterized discharge. An Honorable discharge may rized discharge may be awarded under Chapter 11. A General Under Chapter 5, 13, and 14. An Other than Honorable Conditions discharge able Discharge, you will be qualified for most benefits resulting from owever, will disqualify you from reenlistment for some period of time fits (e.g., commissary, housing, health benefits) and the Montgomery If you receive a General Discharge, you will be disqualified from u will be ineligible for some military and VA administered benefits, harge Under Other Than Honorable Conditions, you will be ineligible

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#### COUNSEL $\vee$ O L U Μ 3 F



# ARMY **COUNSELING** MADE EASY

### **FREE SAMPLES FROM MENTOR MILITARY**

**Underage Drinking Outstanding Performance** Loss of personal ID tags **Safety Briefing** Diagnostic APFT Failure



Plan of Action (Outlines actions that the subordinate will do after the counseling session to reach the agreed upon goal(s). The actions must be specific enough to modify or maintain the subordinate's behavior and include a specified time line for implementation and assessment (Part IV below)

Your supervisor will immediately help you acquire a new set of ID tags

Soldier will read AR 600-8-14 as it pertains to ID tags

Soldier designated additional duty of **Identification Tag Monitor** and must monitor the status of identification tags in the unit.

You will give a class on {INSERT DATE} at {TIME} for {INSERT LENGTH OF CLASS} to the members of the {ELEMENT} as to the importance of maintaining proper accountability of ID tags and the important purpose they serve.Follow up regarding this counseling will be conducted on: {INSERT DATE}Soldier voluntarily provided the following reason for this incident:

Session Closing: (The leader summarizes the key points of the session and checks if the subordinate understands the plan of action. The subordinate agrees/disagrees in produces reliarks if appropriate.)

Individual counseled: diagree with the information above TENT Individual counseled remarks: © MENTOR MILITARY PROTECTED BY LAW & YOUR INTEGRITY

Signature of Individual Counseled:

Date:

- Leader Responsibilities: (Leader's responsibilities in implementing the plan of action.)
  Ensure Soldier understands that further misconduct will be handled in a more serious manner
  Verify Soldier obtains new ID tags
  Provide copy of AR 600-8-14 for Soldier
  Review class and attend presentation
  Conduct follow-up as scheduled
  - Ensure Soldier receives appointment orders for additional duty

Signature of Counselor:

Date:

• Review and discuss separation statement

with the Soldier

PART IV - ASSESSMENT OF THE PLAN OF ACTION

Assessment: (Did the plan of action achieve the desired results? This section is completed by both the leader and the individual counseled and provides useful information for follow-up counseling.)

Soldier successfully completed plan of action

Soldier failed to properly prepare for his class on {INSERT DATE}. Soldier will present the class on {INSERT DATE}.

Soldier refused to execute plan of action to standard. Matter referred to chain of command for resolution.

Soldier completed plan of action to standard and has executed additional duty to standard.

Counselor:

Individual Counseled:

Date of Assessment:

Note: Both the counselor and the individual counseled should retain a record of the counseling.

REVERSE, DA FORM 4856, AUG 2010

APD PE v1.00ES

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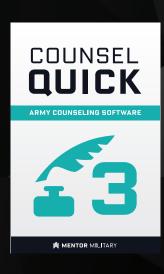
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## ARMY counseling MADE EASY

#### FREE SAMPLES FROM MENTOR MILITARY

Underage Drinking Outstanding Performance Loss of personal ID tags Safety Briefing Diagnostic APFT Failure

MENTOR MILITARY